

QUALITY, ENVIRONMENT, AND CYBERSECURITY POLICY

MERYTRONIC 2012 S.L designs, develops, and distributes fixed and portable electronic products to help companies in the electrical sector meet the challenges of network digitization and new business models, with the support of the Gorlan Group and Ariadna Grid.

Our main objective is to be an international benchmark company, ensuring the market's and customers' needs and expectations through innovation and solution development, while eliminating or minimizing environmental impact and ensuring the confidentiality, integrity, and availability of information.

To achieve this, we must:

- Master existing and future technologies to guarantee market and customer expectations regarding functionality, reliability, and price.
- Comply with applicable requirements (legal, regulatory, and organizational).
- Ensure a management system based on continuous improvement of quality and environmental management, both at the product level and in various organizational processes.
- Achieve effective communication within the organization and commitment from all employees towards quality, environmental protection, and recycling.
- Invest in talent management and development, conduct selection processes aligned with required profiles, and provide training based on job roles.
- Establish, review, and regularly communicate objectives.
- Enhance the effectiveness and efficiency of processes, products, and activities.
- Collaborate closely with stakeholders (Gorlan Group companies, customers, clusters, universities, etc.).
- Ensure the confidentiality of data managed by Merytronic.
- Ensure the availability of information systems, both for customer services and internal management.
- Ensure the ability to respond to emergency situations, restoring critical services' operation as quickly as possible.
- Promote awareness and training in information security.

To achieve these goals, **MERYTRONIC 2012 S.L** has implemented a Quality and Environmental Management System based on ISO9001, ISO14001, and ISO27001 standards, as a means to accomplish defined strategies.

General Manager

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